

STATEMENT OF COMPANY VALUES

VERSION NO.	1.0		
RESPONSIBLE PERSON/S	Board	CONTACT INFORMATION	-

VERSION HISTORY				
VERSION	APPROVED BY	REVISION DATE	DESCRIPTION OF CHANGE	AUTHOR/S
1.0	Board	June 2020	New Policy	-

1.0 STATEMENT

Arafura's values are the guiding principles that define culture and the type of company it seeks to be. Arafura's directors, senior executives and employees will work to instil these values across the organisation. The values create a link between the company's purpose (why it exists) and its strategic goals (what it hopes to do) by expressing the standards and behaviours it expects from its directors, senior executives and employees to fulfil its purpose and meet its goals (how it will do it).

Shareholders and other external stakeholders expect Arafura to act lawfully, ethically and responsibly and this is reflected in the values. The directors have approved the statement of values and mandated the senior executives and employees to instil these values across the company and reinforce this in interactions within the wider community.

2.0 VALUES

Our value is **RESPECT**.

- **Relationships** | The creation of value through trust.
- **Environment** | Commitment to sustainable development and social responsibility
- **Safety** | Peace of mind from harm to others and the environment
- **Performance** | Strive to achieve superior business results.
- **Ethics** | Encouraging integrity and accountability in the way we do business through respect, honesty and care for others
- **Community** | Embracing and respecting cultural diversity and indigenous rights.

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- **Teamwork** | Promoting teamwork and encouraging collaboration

To prosper and achieve real growth, Arafura will:

- Actively manage and build our quality assets.
- Develop these assets into mining operations with superior cash flow.
- Earn the trust of the people directly or indirectly engaged in our business.
- Consistently deliver on commitments.

Our success will be measured by:

- The creation of shareholder wealth.
- Our communities valuing our citizenship.
- Investors recognising our value and worth.